

Software Developers' Work Habits and Expertise

Sebastian Baltes





Interaction



My Background



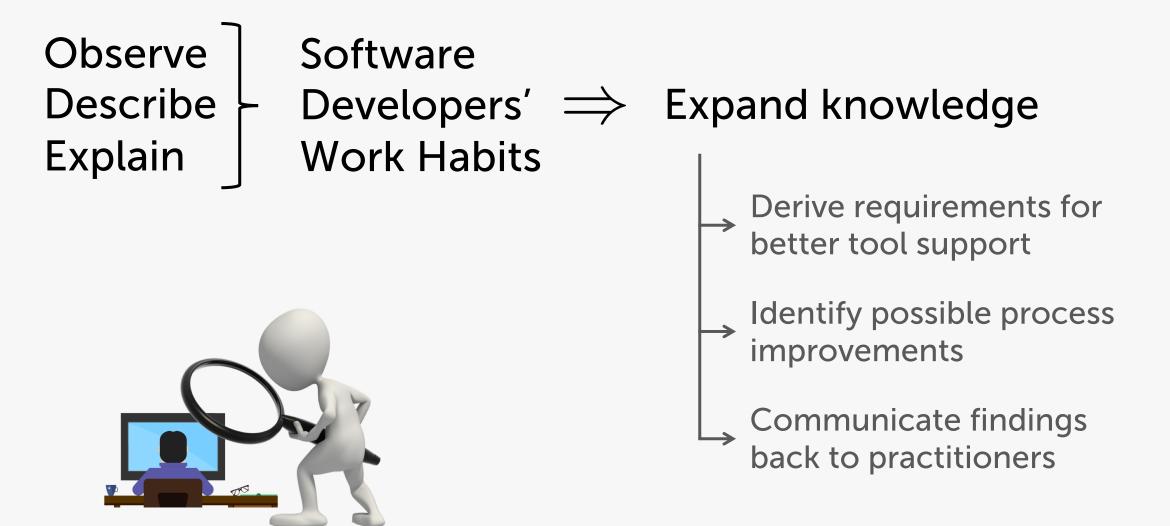
Sebastian Baltes – Software Developers' Work Habits and Expertise

Evidence-based Practice through Practice-based Evidence





Studying Developers' Work Habits



Habits?



A habit is a **"settled tendency** or **usual manner of behavior**"

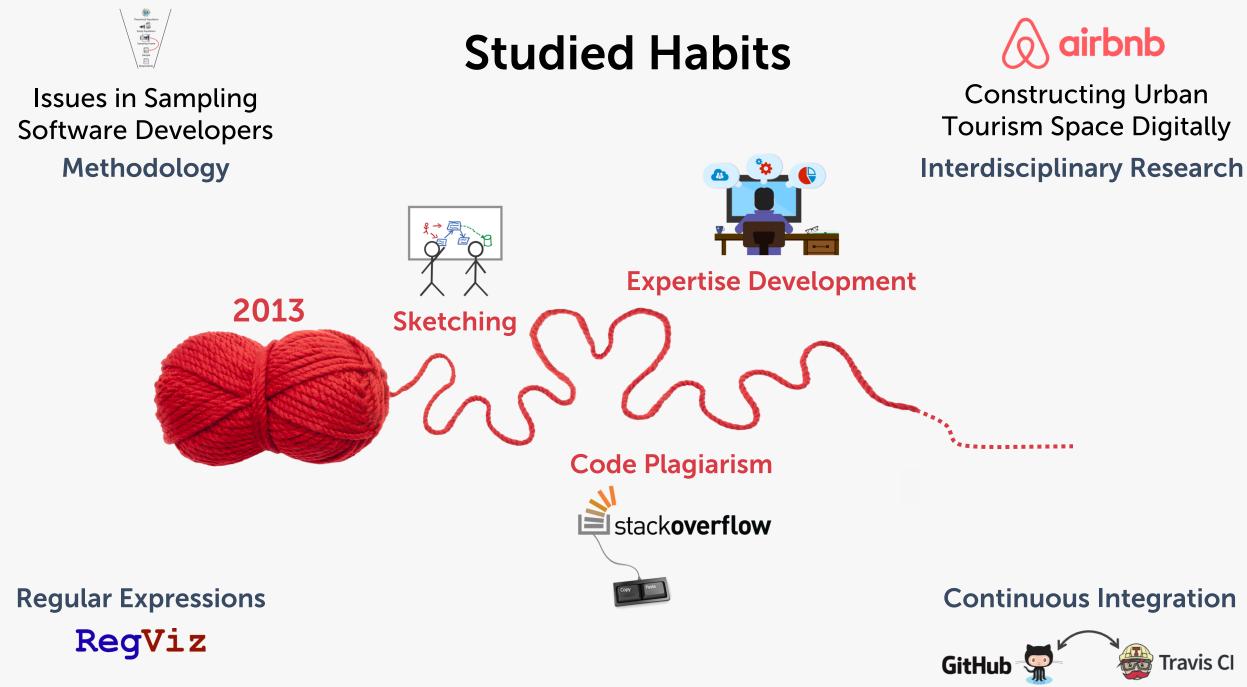
https://www.merriam-webster.com/dictionary/habit



Work habits

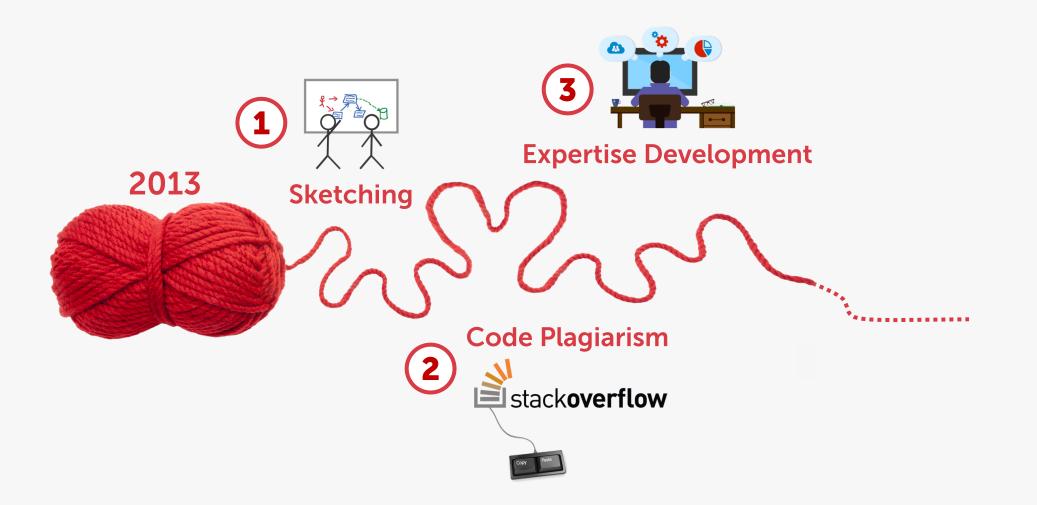


Sebastian Baltes - Software Developers' Work Habits and Expertise

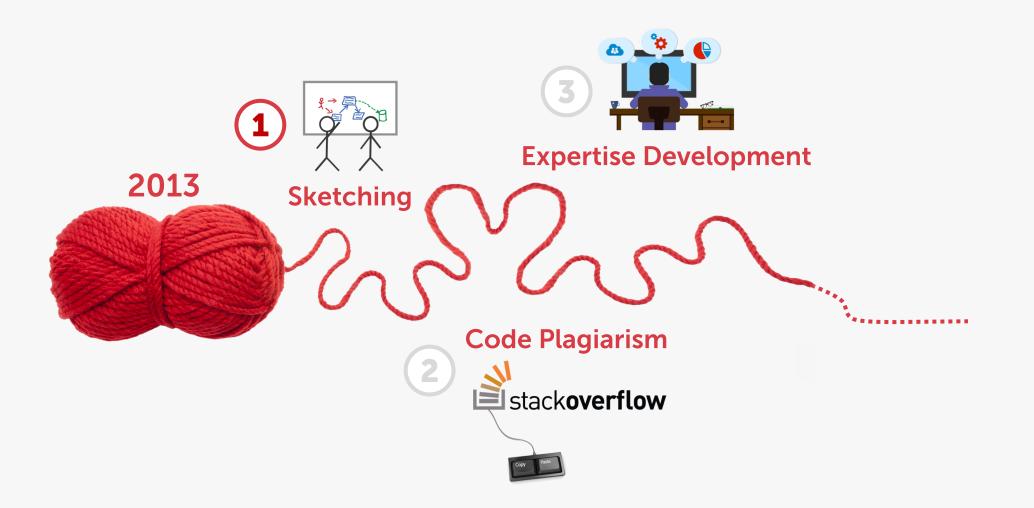


Sebastian Baltes – Software Developers' Work Habits and Expertise

Overview of this Talk



Overview of this Talk



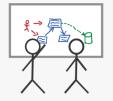


Sebastian Baltes – Software Developers' Work Habits and Expertise



Research Questions





Questions:

How and **why** do software practitioners use sketches and diagrams? How are they related to **source code**? How can we provide better **tool support**?

Approach:

Field study, online survey, lab study, formative tool evaluations

Sketching



Sketches and Diagrams in Practice

Sebastian Baltes Computer Science University of Trier Trier, Germany s.baltes@uni-trier.de Stephan Diehl Computer Science University of Trier Trier, Germany diehl@uni-trier.de

ABSTRACT

Sketches and diagrams play an important role in the daily work of software developers. In this paper, we investigate the use of sketches and diagrams in software engineering practice. To this end, we used both quantitative and qualitative methods. We present the results of an exploratory study in three companies and an online survey with 394 participants. Our participants included software developers, software architects, project managers, consultants, as well as researchers. They worked in different countries and on projects from a wide range of application areas. Most questions in the survey were related to the last sketch or diagram that the participants had created. Contrary to our expectations and previous work, the majority of sketches and

1. INTRODUCTION

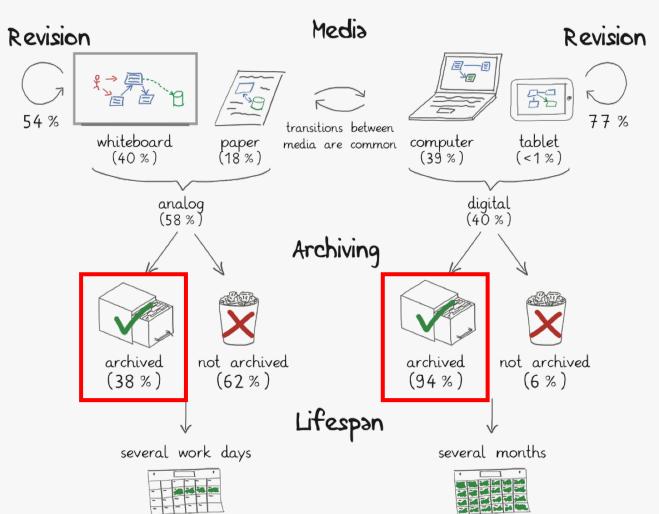
Over the past years, studies have shown the importance of sketches and diagrams in software development [6,11,43]. Most of these visual artifacts do not follow formal conventions like the Unified Modeling Language (UML), but have an informal, ad-hoc nature [6,11,23,25]. Sketches and diagrams are important because they depict parts of the mental model developers build to understand a software project [21]. They may contain different views, levels of abstraction, formal and informal notations, pictures, or generated parts [6,11,41,42]. Developers create sketches and diagrams mainly to understand, to design, and to communicate [6]. Media for sketch creation include whiteboards, engineering notebooks, scrap papers, but also software tools like Photoshop

https://empirical-software.engineering/projects/sketches/

Sketching



Sketches and Diagrams in Practice



Purpose Designing (75%) Explaining (60%) Understanding (56%) Analyzing Requirements (45%)

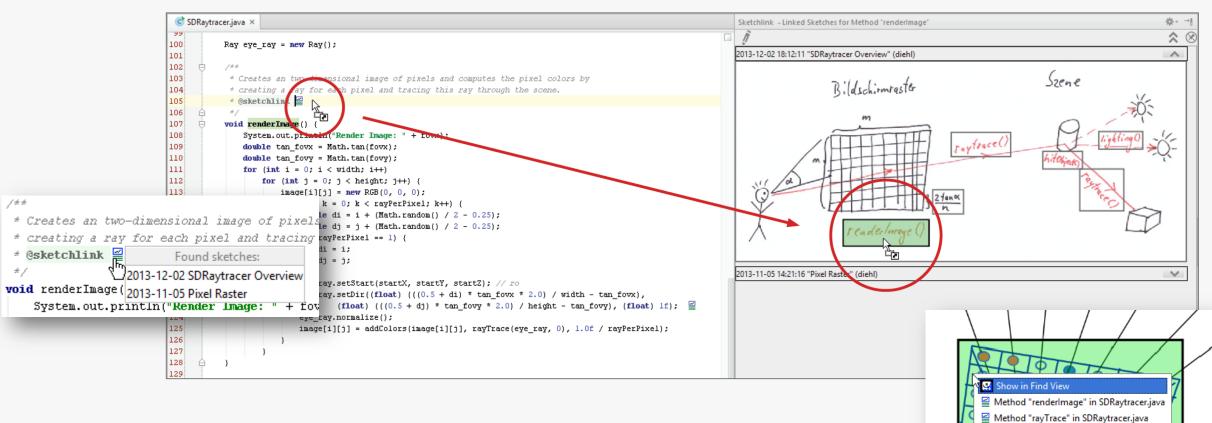
Relation to Source Code
 47 % of the sketches are rated as
 helpful for others to understand the
 related source code artifacts.

Sebastian Baltes – Software Developers' Work Habits and Expertise

Sketching

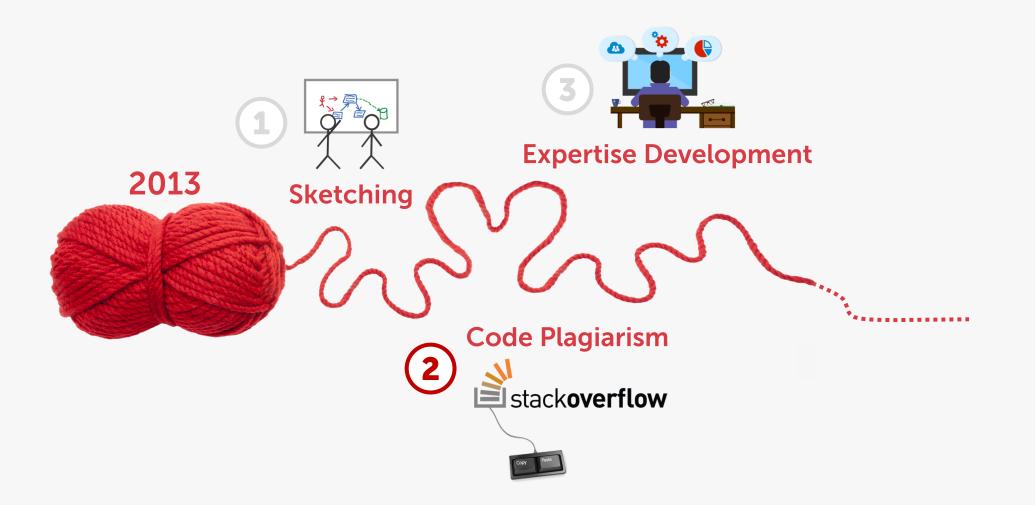


SketchLink



https://www.youtube.com/watch?v=mG6xCiQpS80

Overview of this Talk



Code Plagiarism





Empirical Software Engineering https://doi.org/10.1007/s10664-018-9650-5



Usage and attribution of Stack Overflow code snippets in GitHub projects

Sebastian Baltes¹ D · Stephan Diehl¹ D

Published online: 01 October 2018 © Springer Science+Business Media, LLC, part of Springer Nature 2018

Abstract

Stack Overflow (SO) is the most popular question-and-answer website for software developers, providing a large amount of copyable code snippets. Using those snippets raises maintenance and legal issues. SO's license (CC BY-SA 3.0) requires attribution, i.e., referencing the original question or answer, and requires derived work to adopt a compatible license. While there is a heated debate on SO's license model for code snippets and the

https://empirical-software.engineering/projects/snippets/

GitHub

- Hosted version control platform for (software) projects
- Features include access control, collaboration features such as issue tracking, wikis, gamification of development activity
- **Public** projects and **private** projects with up to three collaborators are **free**
- As of May 2019: >37m users and >100m projects

GitHub

google / guava		D Used by 59	• Watch 2,464 ★	Star 33,663 ¥ Fork 7,506
<> Code () Issues 633	1) Pull requests 87	Actions III Projects 0	🗉 Wiki 🕕 Security 📊	_ Insights
oogle core libraries for Jav	/a			
guava java				
5,049 commits	₿ 4 branches	S88 releases	200 contributors	مڑھ Apache-2.0
Branch: master - New pull re	equest		Create new file Upload files	Find File Clone or download -
HexanderGH and kluever	Explicitly document that when All	Complete will swallow failures (in co •••	Latest commit bdaa468 6 days ago
android	Explicitly document	that whenAllComplete will s	wallow failures (in co	5 days ago
futures	Replace google.gith	ub.io/dagger with dagger.de	₽V	3 months ago
🖿 guava-bom	Fix Apache license n	ame in guava pom		3 months ago
🖬 guava-gwt	Let ListenableFuture	implement thenable via a c	lefault interface metho	12 days ago
guava-testlib	Prepare for release 2	28.1.		14 days ago
guava-tests	Release the input fu	tures as soon as we submit	the combiner task. But	13 days ago
guava	Explicitly document	that whenAllComplete will s	wallow failures (in co	5 days ago
refactorings	Open source refacto	Open source refactorings directory. This is knowingly very simple, wi 2 years ago		
i util	Fix snapshots (and s	napshot javadoc/jdiff) to be	e created again.	14 days ago
				_
📄 .gitattributes	Add a .gitattributes f	ile to control line ending no	rmalization, which	5 years ago

Sebastian Baltes – Software Developers' Work Habits and Expertise

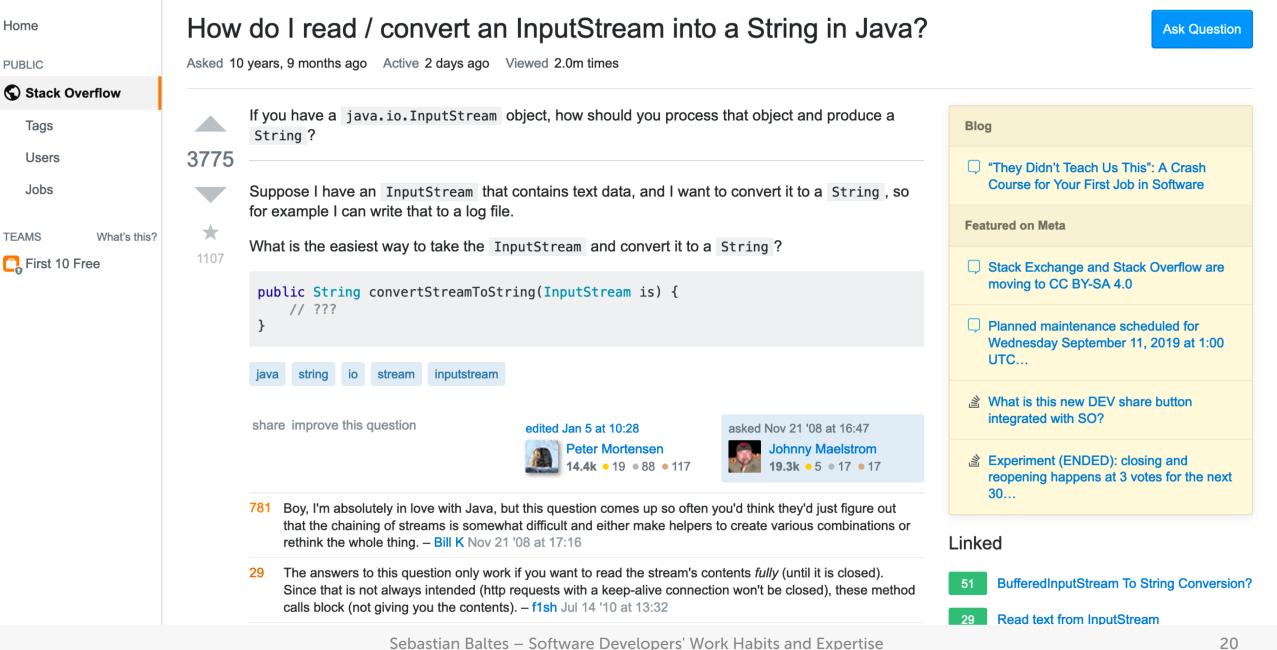
Stack Overflow

- Question and answer website for software developers
- Covers a wide variety of programming-related topics
- Posts can be commented, edited, and up-/down-voted
- Gamification through reputation points awarded for different kinds of contributions
- Jobs section for advertising employment opportunities
- As of June 2019 >10.5m registered users and >17.7m questions





Use cases



볼 stack overflo	w
------------------------	---

Sign up

stack overflow	Products	Customers Use cases Q Search	Log in Sign u
Home		 2 IOUtils.toString() has long been deprecated. This answer definitely is not the recommended way any more. - Roshan Feb 15 at 16:08 2 then edit it to explain why it is deprecated to help future readers Jean-François Fabre ♦ Apr 3 at 20:23 	 Why is there a が in 深淵に臨むが如し? { } Georgian capital letter "P" ("tar") in pdfLaTeX [S] Do Milankovitch Cycles fully explain climate
-		show 10 more comments	change?
Stack Overflow			Are programming languages necessary/useful for operations research practitioner?
Tags Users		Here's a way using only the standard Java library (note that the stream is not closed, your mileage may vary).	Which ping implementation is cygwin using? \mathbb{Q}_{L} Calculate time difference between two dates
Jobs TEAMS What's this?	2251	<pre>static String convertStreamToString(java.io.InputStream is) { java.util.Scanner s = new java.util.Scanner(is).useDelimiter("\\A"); return s.hasNext() ? s.next() : ""; }</pre>	 Can I use ratchet straps to lift a dolly into a truck bed? Does the word "uzi" need to be capitalized? Dividing Divisive Divisors
		I learned this trick from <u>"Stupid Scanner tricks"</u> article. The reason it works is because <u>Scanner</u> iterates over tokens in the stream, and in this case we separate tokens using "beginning of the input boundary" (\A), thus giving us only one token for the entire contents of the stream.	How does Vivi differ from other Black Mages? Is there a sentence that begins with "them"? Character theory and Quantum Chemistry
		Note, if you need to be specific about the input stream's encoding, you can provide the second argument to Scanner constructor that indicates what character set to use (e.g. "UTF-8"). Hat tip goes also to Jacob, who once pointed me to the said article.	 What's the biggest difference between these two photos? Should I use my toaster oven for slow roasting? Which currencies does Wizz Air use in-flight? Gas pipes - why does gas burn "outwards?"
		 share improve this answer edited Jan 5 at 10:33 Peter Mortensen 14.4k • 19 • 88 • 117 Pavel Repin 28.3k • 1 • 29 • 37 8 Thanks, for my version of this I added a finally block that closes the input stream, so the user doesn't have to since you've finished reading the input. Simplifies the caller code considerably. – user486646 Apr 21 '12 at 	 2.5 year old daughter refuses to take medicine What are the advantages and disadvantages of Preprints.org compared with arXiv? Random Variable with IID always Gaussian? Why would "an mule" be used instead of "a mule"?

Sebastian Baltes – Software Developers' Work Habits and Expertise

Example

Read/convert an InputStream to a String

If you have java.io.InputStream object, how should you process that object and produce a String ?

3101 _____

- Suppose I have an InputStream that contains text data, and I want to convert this to a String. For example, so I can write the contents of the stream to a log file.
- What is the easiest way to take the InputStream and convert it to a String?

public String convertStreamToString(InputStream is) { // ???

java string io stream inputstream

share improve this question

 edited May 19 '17 at 8:58
 asked Nov 21 '08 at 16:47

 Pehlaj
 Johnny Maelstrom

 4,824
 6
 25
 43

Question

https://stackoverflow.com/q/309424

Here's a way using only standard Java library (note that the stream is not closed, YMMV).

2034 static String convertStreamToString(java.io.InputStream is) {
 java.util.Scanner s = new java.util.Scanner(is).useDelimiter("\\A");
 return s.hasNext() ? s.next() : "";

I learned this trick from "Stupid Scanner tricks" article. The reason it works is because Scanner iterates over tokens in the stream, and in this case we separate tokens using "beginning of the input boundary" (\A) thus giving us only one token for the entire contents of the stream.

Note, if you need to be specific about the input stream's encoding, you can provide the second argument to Scanner constructor that indicates what charset to use (e.g. "UTF-8").

Hat tip goes also to Jacob, who once pointed me to the said article.

EDITED: Thanks to a suggestion from Patrick, made the function more robust when handling an empty input stream. **One more edit:** nixed try/catch, Patrick's way is more laconic.

share improve this answer

edited Sep 2 '17 at 1:27 answered Mar 26 '11 at 20:40
Pavel Repin
25.3k • 1 • 27 • 36

Answer

https://stackoverflow.com/a/5445161

Sebastian Baltes – Software Developers' Work Habits and Expertise



Here's a way using only standard Java library (note that the stream is not closed, YMMV).



static String convertStreamToString(java.io.InputStream is) {
 java.util.Scanner s = new java.util.Scanner(is).useDelimiter("\\A");
 return s.hasNext() ? s.next() : "";
}
Code snippet

I learned this trick from "Stupid Scanner tricks" article. The reason it works is because Scanner iterates over tokens in boundary" (\A) thus give Source of snippet is we separate tokens using the entire contents of the still Reference to JDK

Note, if you need to be specific about the input stream's encoding, you can provide the second argument to Scanner constructor that indicates what charset to use (e.g. "UTF-8").

Hat tip goes also to Jacob, who once pointed me to the said article.

EDITED: Thanks to a suggestion from Patrick, made the function more robust when handling an empty input stream. **One more edit:** nixed try/catch, Patrick's way is more laconic.



Comments

EDITED: Thanks to a suggestion from Patrick, made the function more robust when handling an empty input stream. One more edit: nixed try/catch, Patrick's way is more laconic. share improve this answer edited Sep 2 '17 at 1:27 answered Mar 26 '11 at 20:40 7 Thanks, for my version of this I added a finally block that closes the input stream, so the user doesn't have to since you've finished reading the input. Simplifies the caller code considerably. - user486646 Apr 21 '12 at 17:07 @PavelRepin @Patrick in my case, an empty inputStream caused a NPE during Scanner construction. I had **Bug report** to add if (is == null) return ""; right at the beginning of the method; I believe this answer needs to be updated to better handle null inputStreams. - CFL_Jeff Aug 9 '12 at 13:36 & The problem with this approach I find is it does not handle CR/LF translations too well. So you have to make sure your line endings are consistent. - Archimedes Traiano Feb 28 '13 at 12:13 @ArchimedesTrajano does IOUtils.copy(inputStream, writer, encoding) deal with CR/LF translations better? I think CR/LF consistency is entirely unrelated issue. Not saying it isn't an issue. - Pavel Repin Mar 1 '13 at 9:18 95 For Java 7 you can close in a try-with: try(java.util.Scanner s = new java.util.Scanner(is)) { return s.useDelimiter("\\A").hasNext() ? s.next() : ""; } - earcam Jun 13 '13 at 5:24 🖋 3 Unfortunately this solution seems to go and lose the exceptions thrown in my underlying stream implementation. - Taio Jul 16 '13 at 7:59 excellent trick! any ideas about performance of Scanner vs reading the stream in a more verbose way? - isapir Aug 28 '13 at 19:54 @lgal I didn't measure it. If you do, gist it and I'll append your results to the answer. - Pavel Repin Aug 28 '13 at 23:13 11 FYI, hasNext blocks on console input streams (see here). (Just ran into this issue right now.) This solution works fine otherwise... just a heads up. - Ryan Feb 24 '14 at 5:36 & @earcam thanks for the tip! For those wondering how this works, it's thanks to try-with-resources - Mark Mar 14 '15 at 21:33 looks like a neat trick, but it seems there are some limitations. For me it hangs when reading InputStream from Socket. When testing with something like ByteArrayInputStream it works nicely. Reading from socket results in a hang. - Normunds Kalnberzins Dec 16 '15 at 14:16 If the Scanner is going to be "giving us only one token for the entire contents of the stream" anyways, why not use a normal stream reader? Scanner is meant to pre-parse tokens out of the stream, not for being the stream reader (without any parsing being done). - XenoRo Dec 28 '15 at 14:06 @AlmightyR Scanner has built-in stream reading logic and we're telling it that the stream has just one **Comment by author** token. A special case of Scanner usage. Fair game. Good point though. This stuff is clearly a hack. Pavel Repin Jan 15 '16 at 1:23 be careful ,using this method with socket stream is slow ! Scanner#next() hangs for a little while. 1 - WestFarmer Apr 20 '16 at 10:22 This stuff is clearly a hack. 1 nice answer, the article link is on oracle website community.oracle.com/blogs/pat/2004/10/23/stupid-scannertricks - Eng. Samer T Jul 23 '17 at 16:04

Alternative solution Bug report Bug report

Sebastian Baltes – Software Developers' Work Habits and Expertise

SOTorrent: Reconstructing and Analyzing the Evolution of Stack Overflow Posts

Sebastian Baltes Lorik Dumani research@sbaltes.com dumani@uni-trier.de University of Trier, German

ABSTRACT

Stack Overflow (SO) is the most popular site for software developers, providin snippets and free-form text on a wide v software artifacts, questions and answe for example when bugs in code snippet to work with a more recent library ver code snippet is edited for clarity. To be a on SO evolves, we built *SOTorrent*, an official SO data dump. *SOTorrent* provid tory of SO content at the level of whole code blocks. It connects SO posts to oth URLs from text blocks and by collectin Christoph Treude christoph.treude@adelaide.edu.au University of Adelaide, Australia Stephan Diehl diehl@uni-trier.de University of Trier, Germany

SOTorrent: Studying the Origin, Evolution, and Usage of Stack Overflow Code Snippets

Sebastian Baltes University of Trier, Germany research@sbaltes.com Christoph Treude University of Adelaide, Australia christoph.treude@adelaide.edu.au Stephan Diehl University of Trier, Germany diehl@uni-trier.de

Abstract—Stack Overflow (SO) is the most popular questionand-answer website for software developers, providing a large amount of copyable code snippets. Like other software artifacts, code on SO evolves over time, for example when bugs are fixed or APIs are updated to the most recent version. To be able to analyze how code and the surrounding text on SO evolves, we built *SOTorrent*, an open dataset based on the official SO data dump. *SOTorrent* provides access to the version history of SO content at the level of whole posts and individual text and code blocks. It connects code snippets from SO posts to other platforms by aggregating URLs from surrounding text blocks and comments, and by collecting references from GitHub files to SO posts. Our vision is that researchers will use *SOTorrent* to investigate and understand the evolution and maintenance of code on SO and its relation to other platforms such as GitHub. dataset [16] that enables researchers to analyze the version history of SO posts at the level of individual text and code blocks (see Figure 1] for exemplary posts). The official SO data dump [1] keeps track of different versions of entire posts, but does not contain information about differences between versions at a more fine-grained level. In particular, extracting different versions of the same code snippet from the history of a post is challenging and required us to develop a complex strategy, involving the evaluation of 134 different string similarity metrics [15]. Beside providing access to the version history, our dataset links SO posts to external resources in two ways: (1) by extracting linked URLs from text blocks of SO posts and from post comments and (2) by providing



sotorrent.org

Dataset available on Zenodo and BigQuery



Stackoverflow Paste Copy

Question for the Audience I

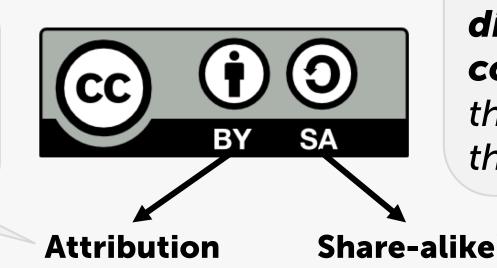
Who admits regularly copying non-trivial code snippets from Stack Overflow?



Question for the Audience II

Who knew that all content on Stack Overflow is licensed under CC BY-SA?

"You must give **appropriate credit** [...] and indicate if changes were made."



"If you [...] **build upon** the material, you must **distribute your contributions** under the same license as the original."

Results from our Online Surveys

- 46% of the participants admitted copying code from Stack Overflow without attribution
- 75% did not know that content on SO is licensed under CC BY-SA
- 67% did not know that attribution is required

\rightarrow Lack of awareness



Background



"Well, but these snippets are rather trivial and not protected by copyright."

- Not all code snippets on Stack Overflow are copyrightable
- "A snippet that is more than one or two lines of standard function calls would typically be creative enough for copyright" [Engelfriet 2016]
- But no "international standard for originality" [Creative Commons 2017b]

nttp://theconvei

8267

Here's what I do

 \checkmark

- First of all I check what providers are enabled. Some may be disabled on the device, some may be disabled in application manifest.
- 2. If any provider is available I start location listeners and timeout timer. It's 20 seconds in my example, may not be enough for GPS so you can enlarge it.
 - 3. If I get update from location listener I use the provided value. I stop listeners and timer.

4. If I don't get any updates and timer elapses I have to use last known values.

5. I grab last known values from available providers and choose the most recent of them.

Here's how I use my class:

LocationResult locationResult = new LocationResult(){
 @Override
 public void gotLocation(Location location){
 //Got the location!
 }
};
MyLocation myLocation = new MyLocation();
myLocation.getLocation(this, locationResult);

And here's MyLocation class:

- import java.util.Timer; import java.util.TimerTask; import android.content.Context; import android.location.Location; import android.location.LocationListener; import android.location.LocationManager; import android.os.Bundle;
- public class MyLocation {
 Timer timer1;
 LocationManager lm;
 LocationResult locationResult;
 boolean gps_enabled=false;
 boolean network_enabled=false;
- public boolean getLocation(Context context, LocationResult result)
 {

//I use LocationResult callback class to pass location value from MyLocat: locationResult=result; if(lm==null)

lm = (LocationManager) context.getSystemService(Context.LOCATION_SERV:

//exceptions will be thrown if provider is not permitted. try{gps_enabled=lm.isProviderEnabled(LocationManager.GP_PROVIDER);}catch try{network_enabled=lm.isProviderEnabled(LocationManager.NETWORK_PROVIDER

//don't start listeners if no provider is enabled if(!gps_enabled && !network_enabled) return false;

if(gps_enabled)
 lm.requestLocationUpdates(LocationManager.GPS_PROVIDER, 0, 0, location
if(network_enabled)
 lm.requestLocationUpdates(LocationManager.NETWORK_PROVIDER, 0, 0, lociv

Somebody may also want to modify my logic. For example if you get update from Network provider don't stop listeners but continue waiting. GPS gives more accurate data so it's worth waiting for it. If timer elapses and you've got update from Network but not from GPS then you can use value provided from Network.

One more approach is to use LocationClient <u>http://developer.android.com/training/location</u> /<u>retrieve-current.html</u>. But it requires Google Play Services apk to be installed on user device.

https://stackoverflow.com/a/3145655

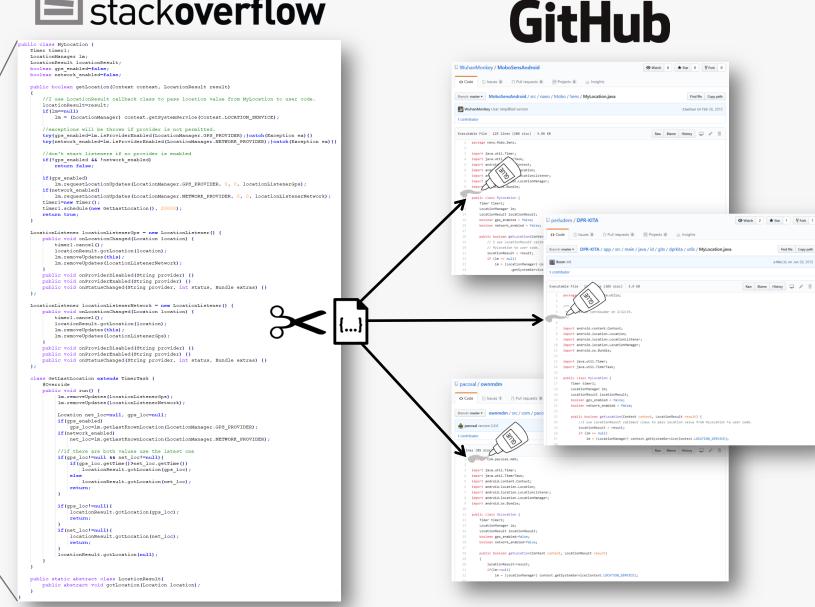
share improve this answer edited Jun 25 '13 at 9:33

Improve this answer

25 '13 at 9:33 answered Jun 30 '10 at 0:07

40k • 9 • 71 • 86





Sebastian Baltes - Software Developers' Work Habits and Expertise

Stack Overflow Code in the OpenJDK

JDK / JDK-8170860 Get rid of the humanReadableByteCount() method in openjdk/hotspot				
Details Type:	Bug	St	tatus:	RESOLVED
Priority:	2 P2		esolution:	Fixed
Affects Version/s:	9	Fiz	x Version/s:	9
Component/s:	hotspot			

implement the method humanReadableByteCount which body was copied from the Stack Overflow site: https://stackoverflow.com/a/3758880

It's just a few lines of code, but it could cause legal issues. The method should be either re-implemented or removed.

Besides the potential legal issues, duplicating a code is not a good practice.

https://bugs.openjdk.java.net/browse/JDK-8170860

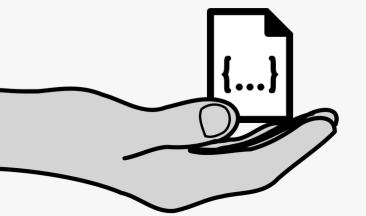
... and in Microsoft GitHub Repos

□ Microsoft / ApplicationInsights-Home Image: Watch + 133 ★ Star 172 % Fork 155	Yes.
<> Code ① Issues 72 ۩ Pull requests 0 Projects 0 Wiki III Insights	11 l put together a simple solution for developers who desire this functionality. It uses an attached property to identify the ItemsSource and the ItemTemplate for a Flyout control. If the developer elects to use a MenuFlyoutItem or something else, it is up to them.
Unclear licensing situation for code in	Here's the attached property:
AccountController.cs #328	public class BindableFlyout : DependencyObject
	#region ItemsSource
① Open	<pre>public static IEnumerable GetItemsSource(DependencyObject obj) {</pre>
	return obj.GetValue(ItemsSourceProperty) as IEnumerable;
♦ Code ① Issues 5 ⑦ Pull requests 1 Ⅲ Projects 0 Ⅲ Wiki <u>II</u> Insights	<pre>public static void SetItemsSource(DependencyObject obj, IEnumerable value)</pre>
	{ obj.SetValue(ItemsSourceProperty, value);
Unclear licensing situation for code in csproj.template.php	} public static readonly DependencyProperty ItemsSourceProperty =
#209	<pre>DependencyProperty.RegisterAttached("ItemsSource", typeof(IEnumerable), typeof(BindableFlyout), new PropertyMetadata(null, ItemsSourceChanged));</pre>
	<pre>private static void ItemsSourceChanged(DependencyObject d, DependencyPropertyChangedEvent { Setup(d as Windows.UI.Xaml.Controls.Flyout); }</pre>
Image: Open open open open open open open open o	#endregion
<> Code ① Issues 42 ① Pull requests 55 ① Projects 0 ② Wiki 🕕 Insights	<pre>#region ItemTemplate</pre>
	<pre>public static DataTemplate GetItemTemplate(DependencyObject obj) </pre>
Unclear licensing situation for code in BindableFlyout.cs	<pre>i return (DataTemplate)obj.GetValue(ItemTemplateProperty); }</pre>
#1070	public static void SetItemTemplate(DependencyObject obj, DataTemplate value)
• Open sbaltes opened this issue a day ago • 1 comment	<pre>i obj.SetValue(ItemTemplateProperty, value);</pre>
Spartes opened this issue a day ago + i comment	} public static readonly DependencyProperty ItemTemplateProperty =
	DependencyProperty.RegisterAttached("ItemTemplate", typeof(DataTemplate), typeof(BindableFlyout), new PropertyMetadata(null, ItemsTemplateChanged));
	private static void ItemsTemplateChanged(DependencyObject d, DependencyPropertyChangedEve v

Implications of Stack Overflow's License

Permissive Licenses

- Permit using the licensed source code in proprietary software without publishing changes or the derived work
- *Examples:* MIT, Apache, and BSD license families



Copyleft Licenses

- Requires either modifications to the licensed content or the complete derived work to be published under the same or a compatible license (share-alike)
- Examples (weak copyleft): Mozilla/Eclipse Public Licenses
- Examples (viral copyleft): GNU General Public Licenses, Creative Commons Share-Alike Licenses (e.g., CC BY-SA)

Enforceability of Copyleft Licenses

- Courts in the US and Europe ruled that open source licenses are enforceable contracts
- Authors are able to sue when terms such as the share-alike requirement are violated:
 - Interdict distribution of derived work
 - Claim monetary damages
- USA: DMCA takedown notices for allegedly infringed copyright
 - Example: https://github.com/github/dmca
- Risk in mergers and acquisitions of companies
 - Example: FSF vs. Cisco lawsuit



Research Question



Question:

How **frequently** is code from Stack Overflow posts used in public GitHub projects **without** the required **attribution**?

Approach:

Triangulate an estimate for the attribution ratio using three different methods.

Attribution



Attribution ratio:

- Method 1 (regular expressions): 23 %
- Method 2 (code clone detector): 24 %
- Method 3 (exact matches): 8 %

Conservative estimate: • Attribution ratio < 25%

Share-alike



Only **2%** of all analyzed repositories (all methods) containing code from Stack Overflow **attributed** its source and used a **compatible license** (not CC BY-SA, but GPL 3.0).

SPDX license name	Number of repos containing a unattributed $(n = 2, 962)$	SO code snippet clone that was: attributed $(n = 329)$
Apache-2.0	921 (31.1%)	99 (30.1%)
MIT	621(21.0%)	72 (21.9%)
GPL-3.0	435 (14.7%)	60 (18.2%)
GPL-2.0	284 (9.6%)	21 (6.4%)
BSD-3-Clause	82 (2.8%)	9 (2.7%)

Method 1

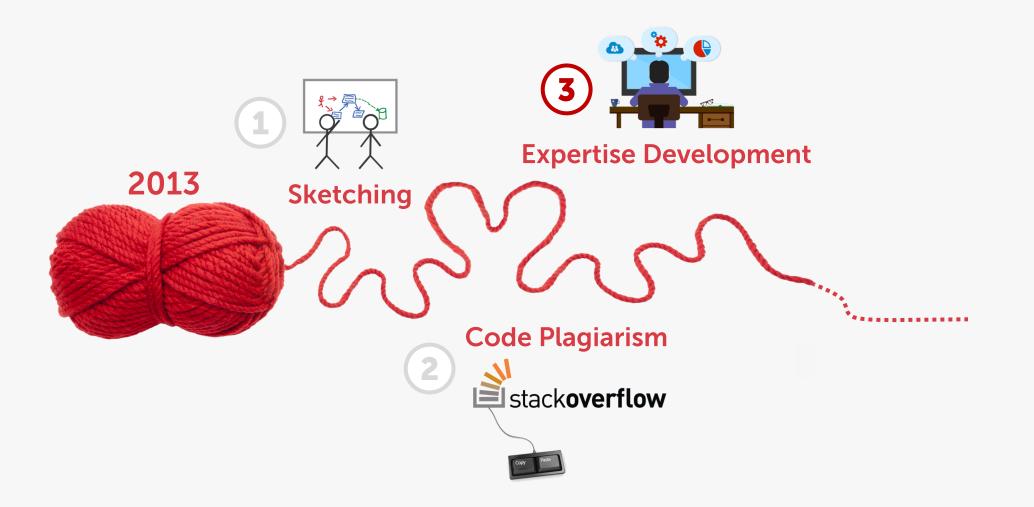
SPDX license name	Number of repos containing a unattributed $(n = 144)$	a SO code snippet clone that was attributed $(n = 55)$
None	56 (38.9%)	18 (32.7%)
Apache-2.0	33 (22.9%)	15 (27.3%)
GPL-3.0	17 (11.8%)	6 (10.9%)
MIT	6 (4.2%)	4 (7.3%)
GPL-2.0	4 (2.8%)	2 (3.6%)

Method 2

SPDX license name	Number of repos containing a unattributed $(n = 1, 169)$	SO code snippet clone that was: attributed $(n = 163)$
Apache-2.0	353 (30.2%)	36 (37.4%)
MIT	239 (20.4%)	25 (15.3%)
GPL-3.0	211 (18.0%)	19 (11.7%)
None	153 (13.1%)	61 (37.4%)
GPL-2.0	89 (7.61%)	8 (4.9%)

Method 3

Overview of this Talk





Expertise Development

Sebastian Baltes – Software Developers' Work Habits and Expertise

Expertise Development



Towards a Theory of Software Development Expertise

Sebastian Baltes University of Trier Trier, Germany research@sbaltes.com



Stephan Diehl University of Trier Trier, Germany diehl@uni-trier.de

ABSTRACT

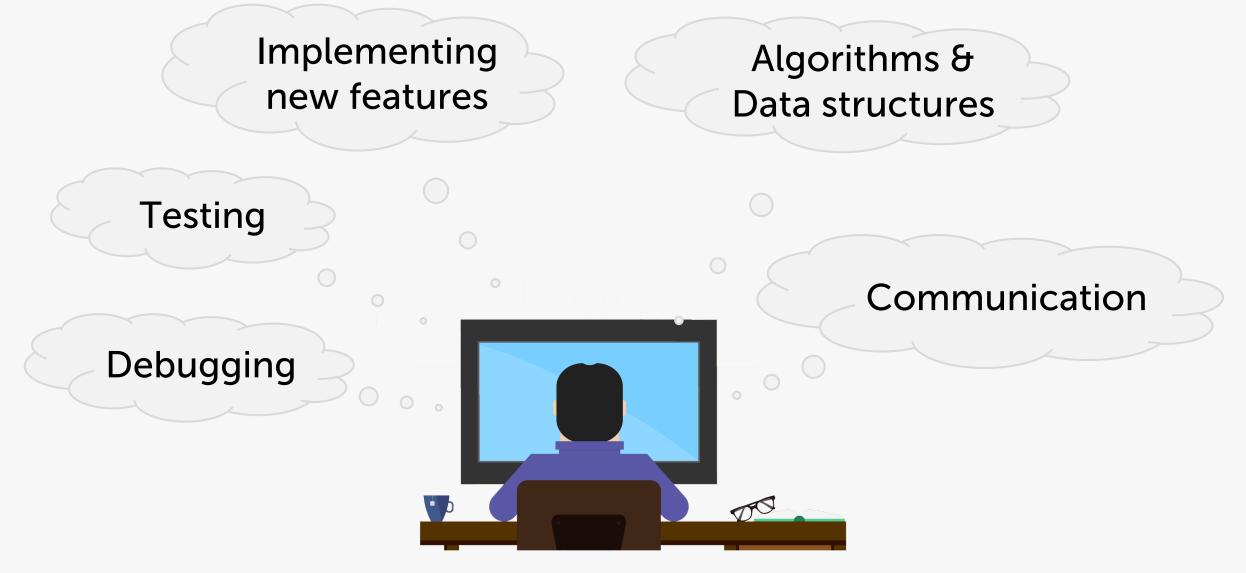
Software development includes diverse tasks such as implementing new features, analyzing requirements, and fixing bugs. Being an expert in those tasks requires a certain set of skills, knowledge, and experience. Several studies investigated individual aspects of software development expertise, but what is missing is a comprehensive theory. We present a first conceptual theory of software development expertise that is grounded in data from a mixed-methods survey with 335 software developers and in literature on expertise and expert performance. Our theory currently focuses on programming, but already provides valuable insights for researchers, developers, and employers. The theory describes important properties of software development expertise and which factors foster or hinder its formation, including how developers' performance may decline over time. Moreover, our quantitative results show that developers' expertise self-assessments are context-dependent and that experience is not necessarily related to expertise.

expert performance [78]. Bergersen et al. proposed an instrument to measure programming skill [9], but their approach may suffer from learning effects because it is based on a fixed set of programming tasks. Furthermore, aside from programming, software development involves many other tasks such as requirements engineering, testing, and debugging [62, 96, 100], in which a software development expert is expected to be good at.

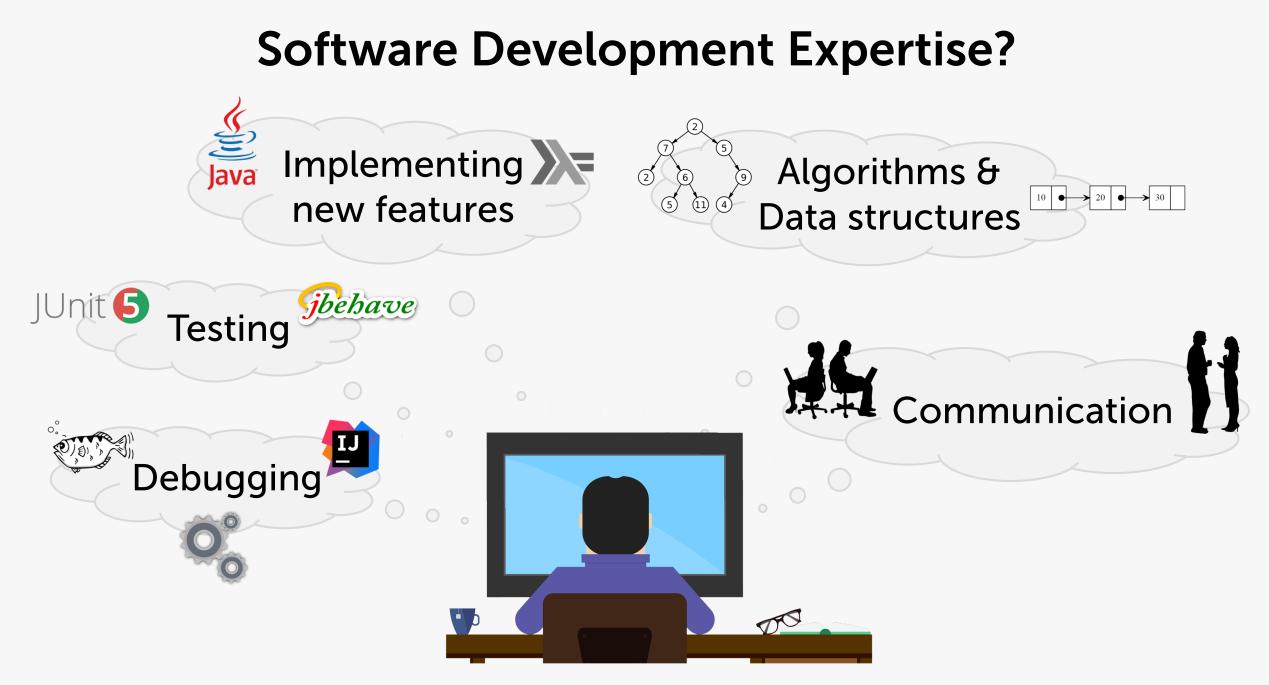
In the past, researchers investigated certain aspects of software development expertise (SDExp) such as the influence of programming experience [95], desired attributes of software engineers [63], or the time it takes for developers to become "fluent" in software projects [117]. However, there is currently no theory combining those individual aspects. Such a theory could help structuring existing knowledge about SDExp in a concise and precise way and hence facilitate its communication [44]. Despite many arguments in favor of developing and using theories [46, 56, 85, 109], theory-driven research is not very common in software engineering [97].

https://empirical-software.engineering/projects/expertise/

Software Development Expertise?



Sebastian Baltes – Software Developers' Work Habits and Expertise



Sebastian Baltes – Software Developers' Work Habits and Expertise

How to structure all those expertise-related aspects?

Which factors influence expertise development over time?

How are experience and expertise related?



Definitions

An expert is someone "with the special skill or knowledge representing mastery of a particular subject"



Expertise are "the characteristics, skills, and knowledge that distinguish experts from novices and less experienced people."

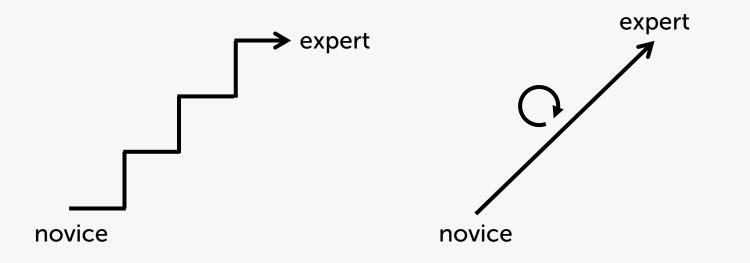


K. Anders Ericsson

How to structure the **characteristics**, **skills**, **knowledge**, and **experience** that distinguish expert software developers?

Our Expertise Model

- **Task-specific** (e.g., writing code, debugging, testing)
- Focuses on individual developers
- **Process view** (repetition of tasks)
- Notion of transferable knowledge and experience from related fields or tasks
- Continuum instead of discrete expertise steps



RTFM	

Theory Classification

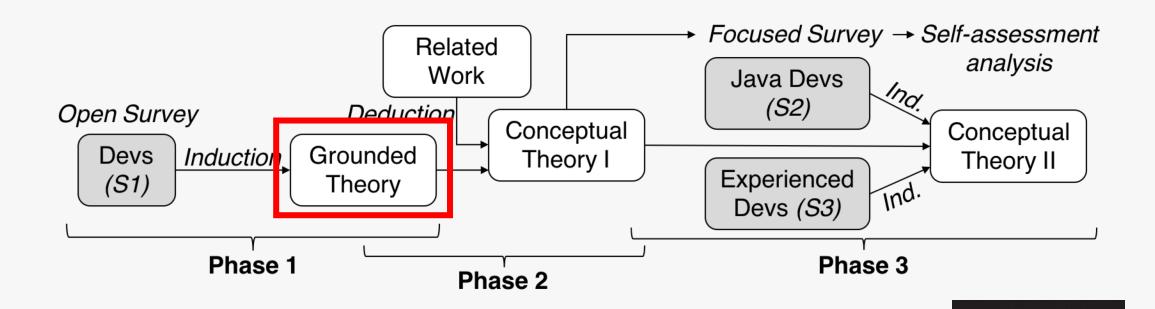
- A process theory intends to explain and understand "how an entity changes and develops" over time (Ralph, 2018)
- In a teleological process theory, an entity "constructs an envisioned end state, takes action to reach it, and monitors the progress" (van de Ven and Poole, 1995)

• Our theory:

- Entity: Individual software developer working on different software development tasks
- Envisioned end state: Being an expert in (some of) those tasks



Research Design



- Induction: 335 online survey participants in total
- **Deduction:** Main source "Cambridge Handbook of Expertise and Expert Performance"

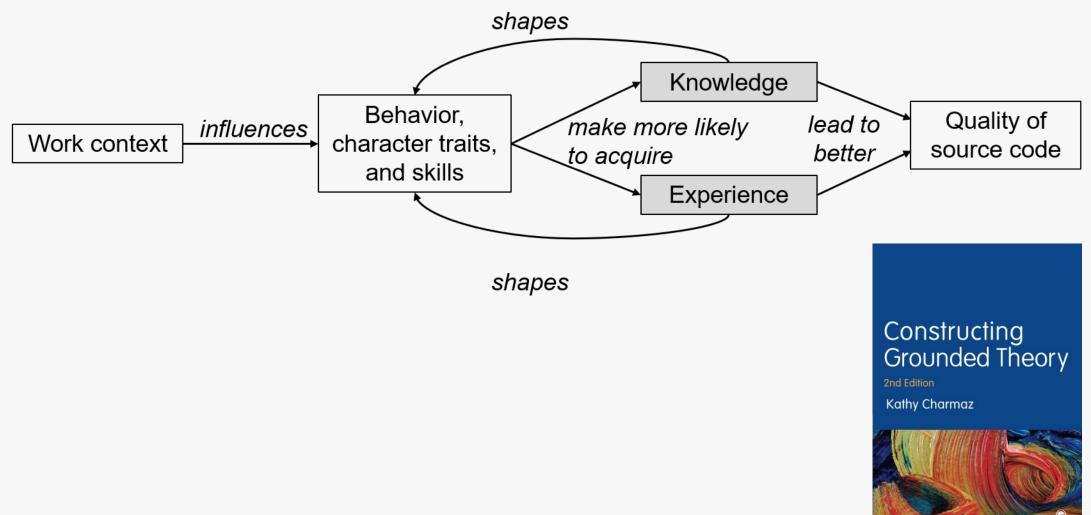
THE CAMBRIDGE HANDBOOK OF

Expertise and Expert Performance

EDITED B

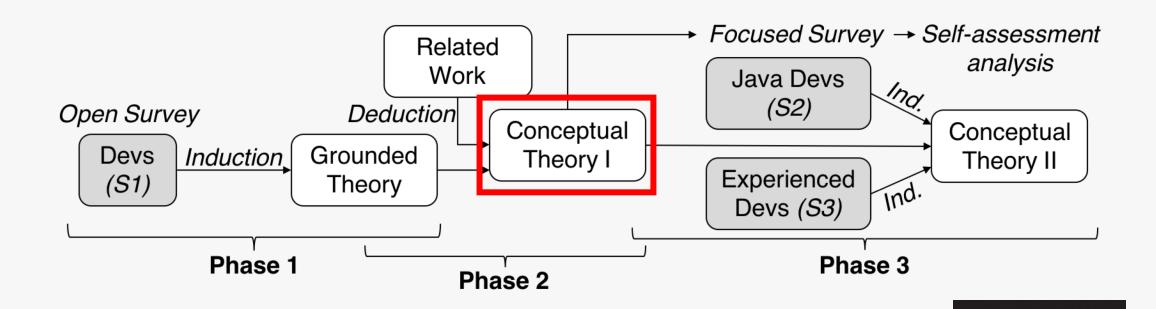
aul I. Feltowich

Grounded Theory



Sebastian Baltes – Towards a Theory of Software Development Expertise

Research Design



- Induction: 335 online survey participants in total
- **Deduction:** Main source "Cambridge Handbook of Expertise and Expert Performance"

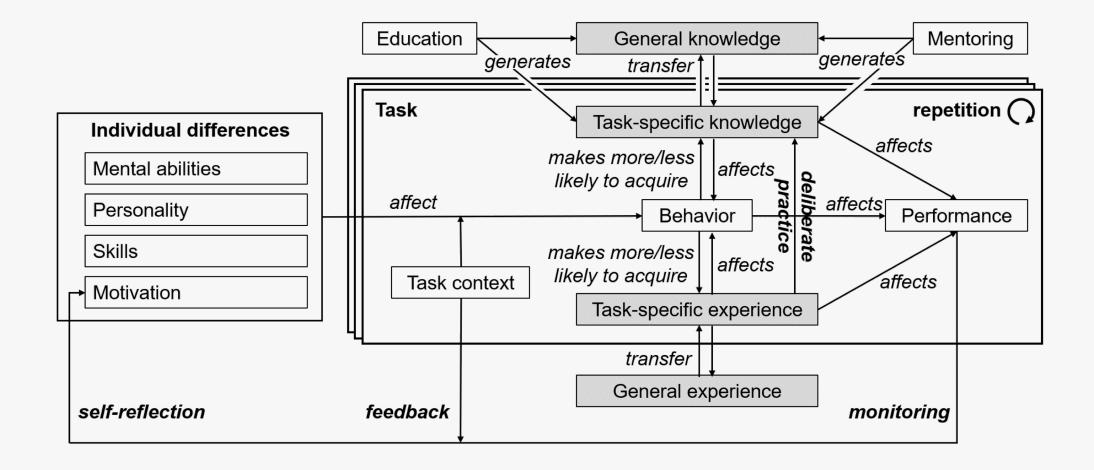
THE CAMBRIDGE HANDBOOK OF

Expertise and Expert Performance

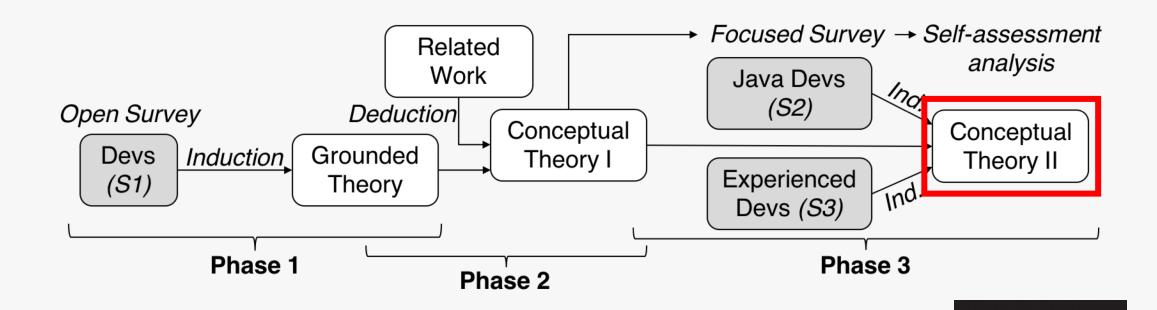
EDITED B

aul I. Feltovich

Preliminary Conceptual Theory



Research Design



- Induction: 335 online survey participants in total
- Deduction: Main source "Cambridge Handbook of Expertise and Expert Performance"

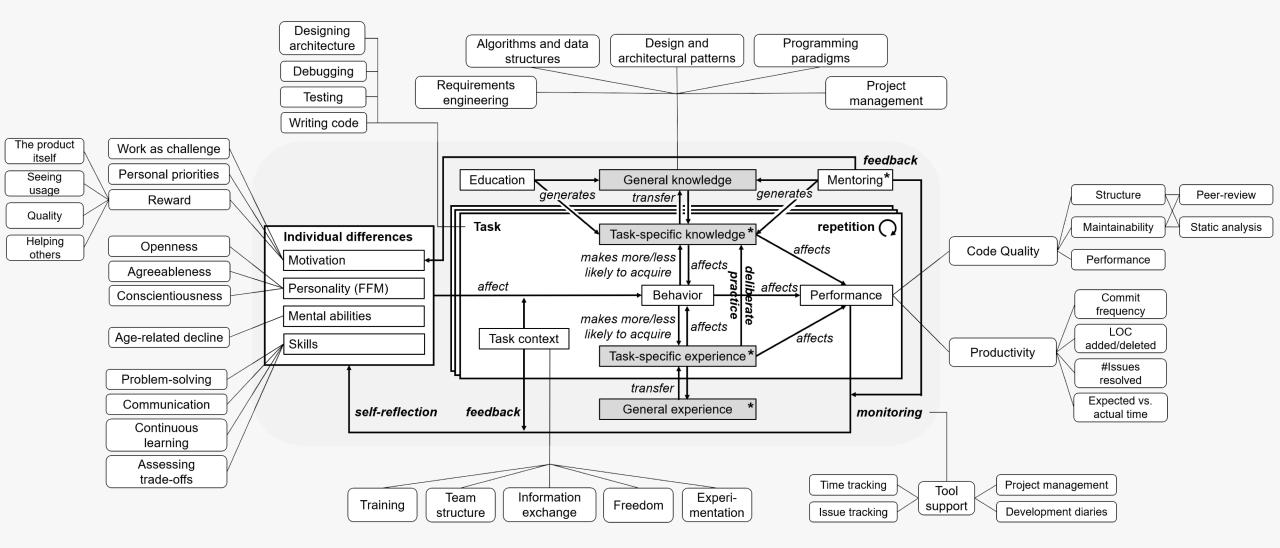
THE CAMBRIDGE HANDBOOK OF

Expertise and Expert Performance

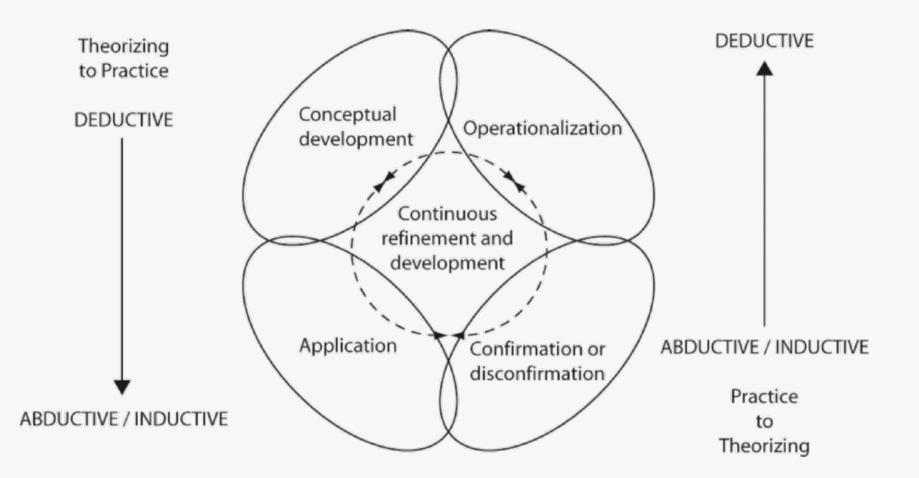
EDITED B

aul I. Feltowich

Final Conceptual Theory

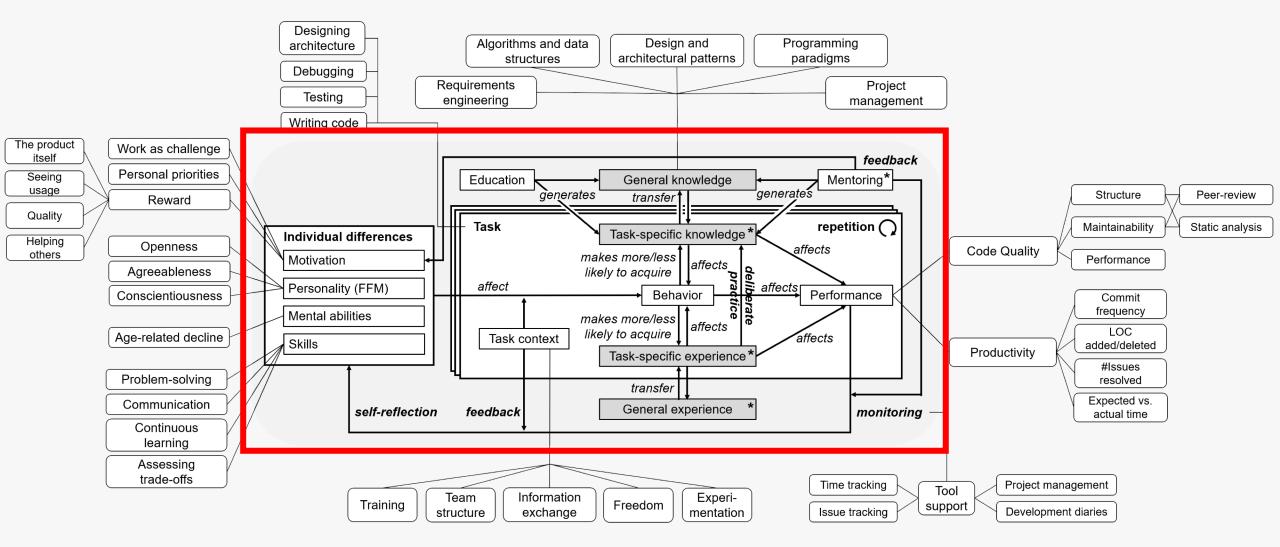


Conceptual Theory?

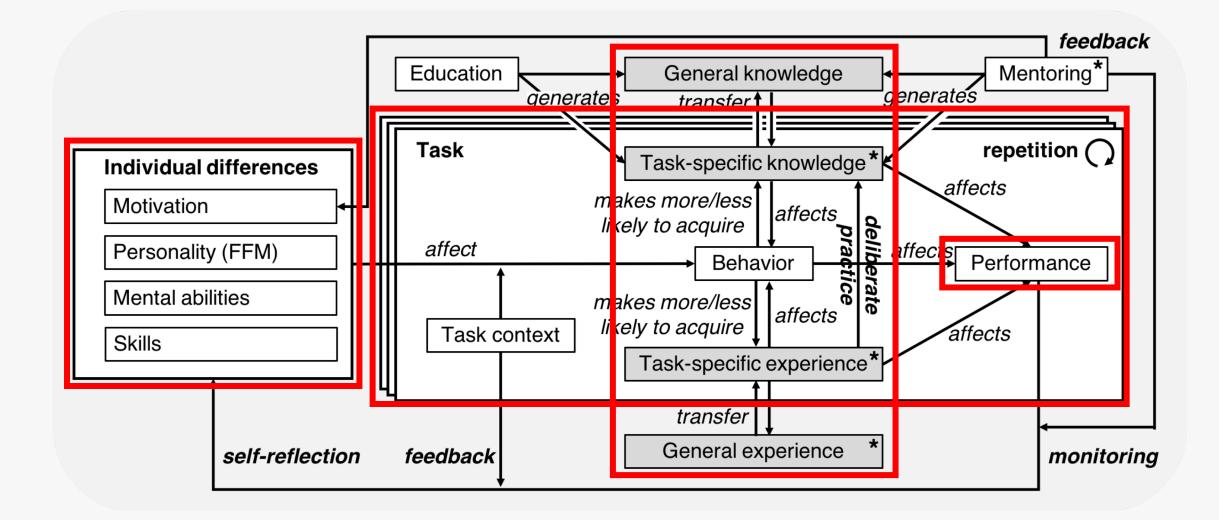


Building Theories in Software Engineering Dag I.K. Sjøberg, Tore Dyba, Bente C.D. Anda, and Jo E. Hannay in *Guide to Advanced Empirical Software Engineering* (2008).

Final Conceptual Theory



Final Conceptual Theory



Knowledge

- **Knowledge** is a *"permanent structure of information stored in memory"* (Robillard, 1995)
- Developer's knowledge base considered (most) important factor influencing performance (Curtis, 1984)
- Studies suggest that this knowledge base is "highly language dependent", but experts also have "abstract, transferable knowledge and skills" (Sonnentag et al., 2006)
- "Semantic" vs. "syntactical" knowledge (Shneiderman and Mayer, 1978)

Knowledge

- **Knowledge** is a *"permanent structure of information stored in memory"* (Robillard, 1995)
- Developer's knowledge base considered (most) important factor influencing performance (Curtis, 1984)
- Studies suggest t *dependent*", but *knowledge and s*
- "Semantic" vs. "syr

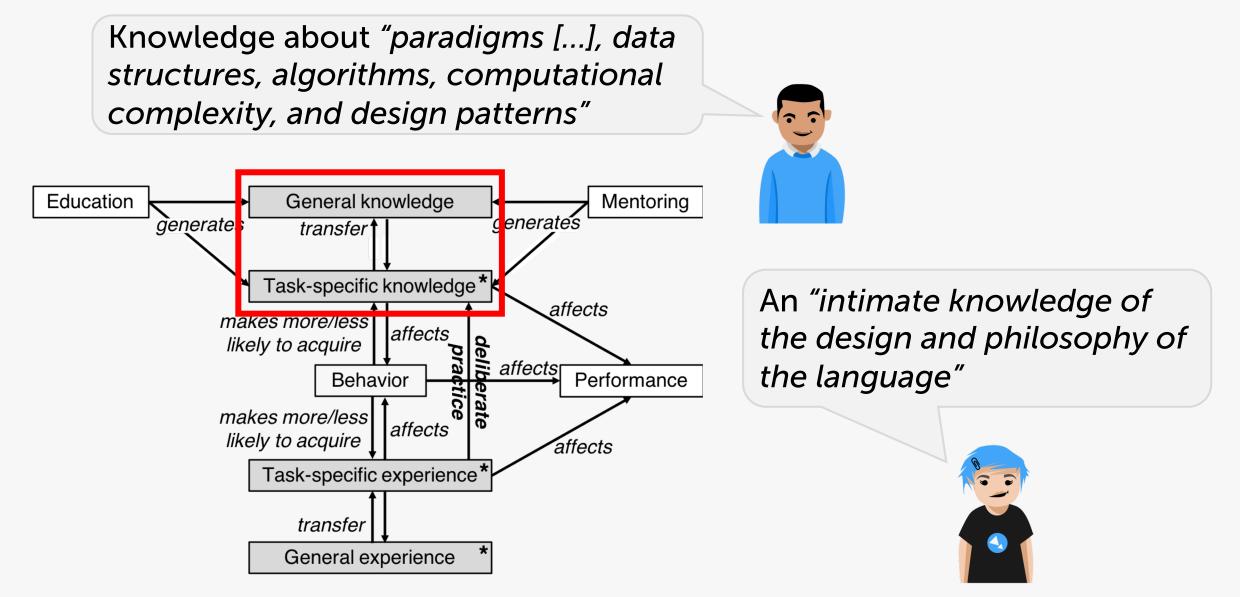
FIFTEEN YEARS OF PSYCHOLOGY IN SOFTWARE ENGINEERING: INDIVIDUAL DIFFERENCES AND COGNITIVE SCIENCE

BILL CURTIS

ICSE 1984

Microelectronics and Computer Technology Corporation (MCC) Austin, Texas

Knowledge



Sebastian Baltes – Towards a Theory of Software Development Expertise

Experience

 Many participants mentioned not only the quantity, but also the quality of experience

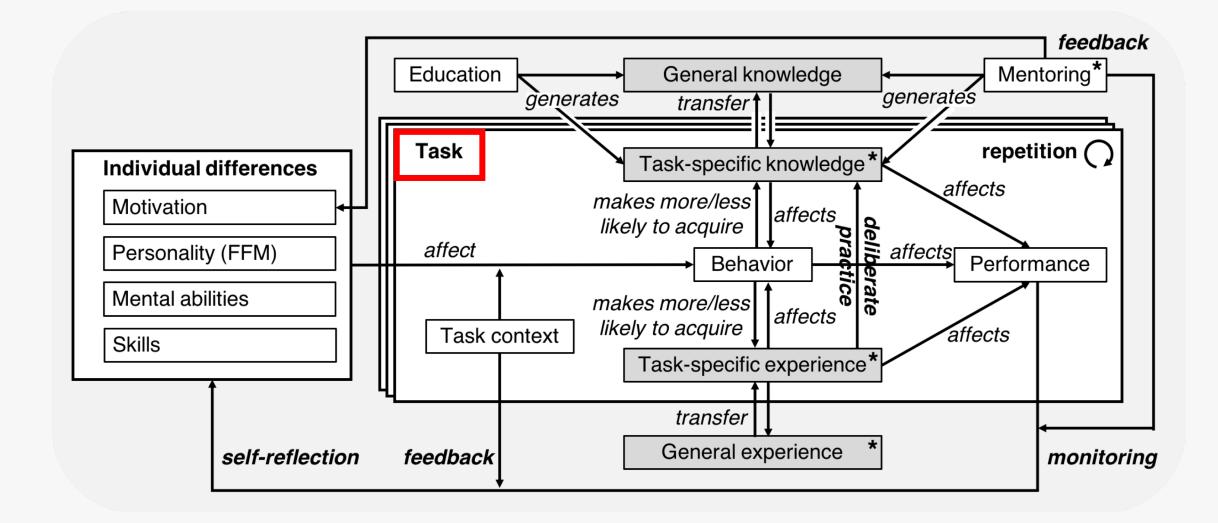
Having built *"everything from small projects to enterprise projects"*

Having shipped *"a significant amount of code to production or to a customer"*





Final Conceptual Theory



Tasks

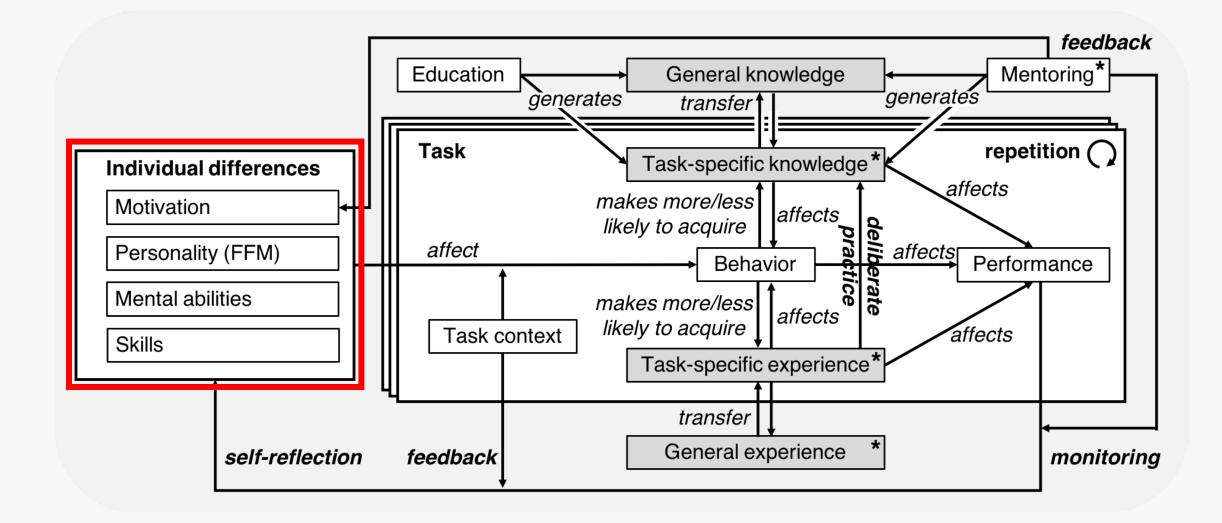
- Asked participants to name the three most important tasks that a software development expert should be good at
- Most frequently mentioned:
 - 1. Designing a software architecture
 - 2. Writing source code
 - 3. Analyzing and understanding requirements
- Other mentioned tasks: testing, communicating, debugging

"Architecting the software in a way that allows flexibility in project requirements and future applications of the components"



Which factors influence expertise development over time?

Final Conceptual Theory



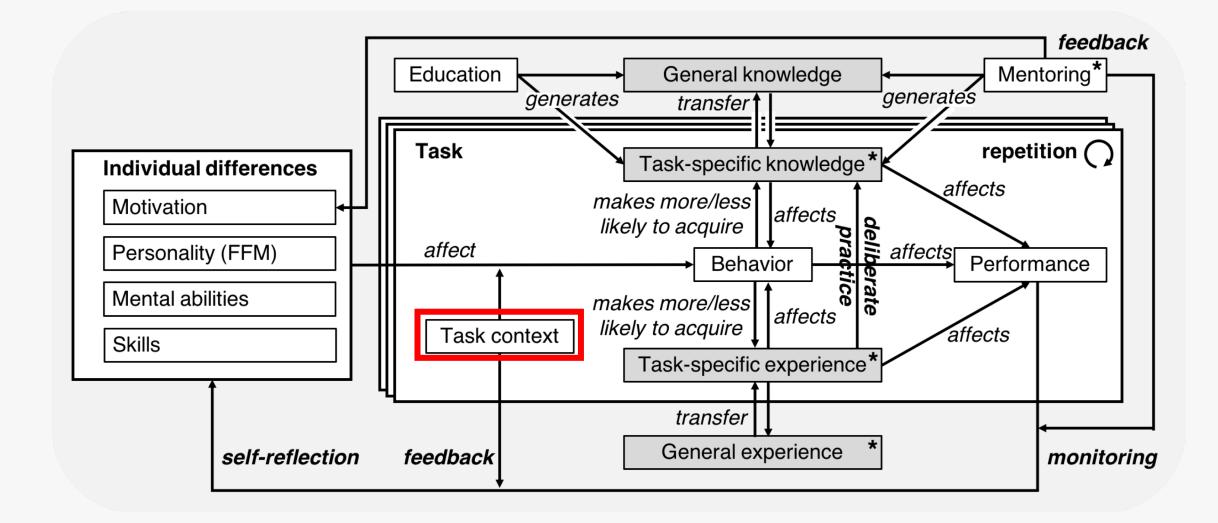
Individual Differences: Motivation

- Related work describes how individual differences affect expertise development
- Mental abilities and personality are relatively stable
- Motivation can change over time
- Many participants **intrinsically motivated**:
 - Problem solving
 - Seeing a high-quality solution
 - Creating something new
 - Helping others

"The initial design is fun, but what really is more rewarding is **refactoring**."



Final Conceptual Theory



WHEN

HOW

WHERE

WHAT

WHY

WHC

Task Context

- Work **environment** (office, coworkers, customers etc.)
- Project constraints

 (external dependencies, time, etc.)
- Can either foster or hinder expertise dev.
- We asked: What can employers do?
 - 1. Encourage learning

(training courses, library, monetary incentives)

2. Encourage experimentation

(side projects, being open to new ideas/technologies)

3. Improve information exchange

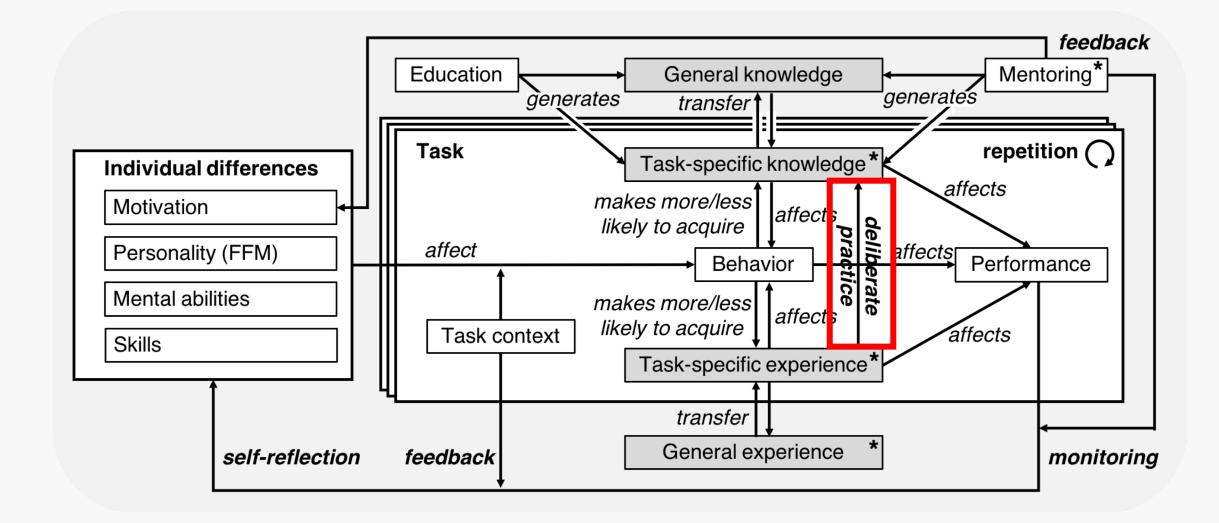
(facilitate meetings, rotating between teams/projects)

4. Grant freedom

(less time pressure)



Final Conceptual Theory



Deliberate Practice

• Having **more experience** does not automatically lead to **better performance** (Ericsson et al., 1993)

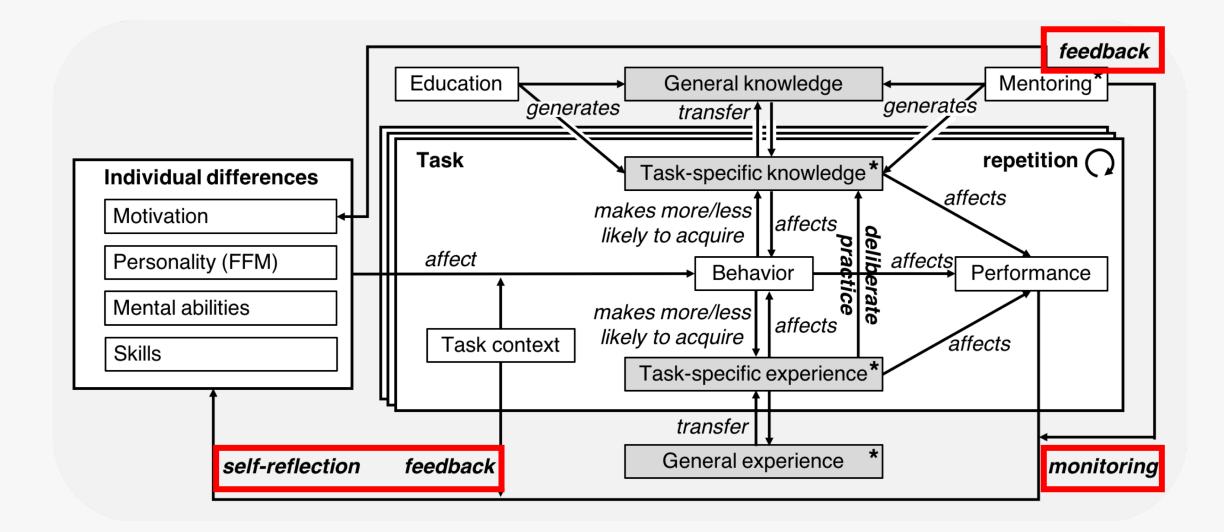


- Performance may even decrease over time (Feltovich, 2006)
- Length of experience only weak correlate of job performance (Ericsson, 2006)
- Deliberate practice: *"Prolonged efforts to improve* performance while negotiating motivational and external constraints" (Ericsson et al., 1993)

Deliberate Practice: Self-Reflection

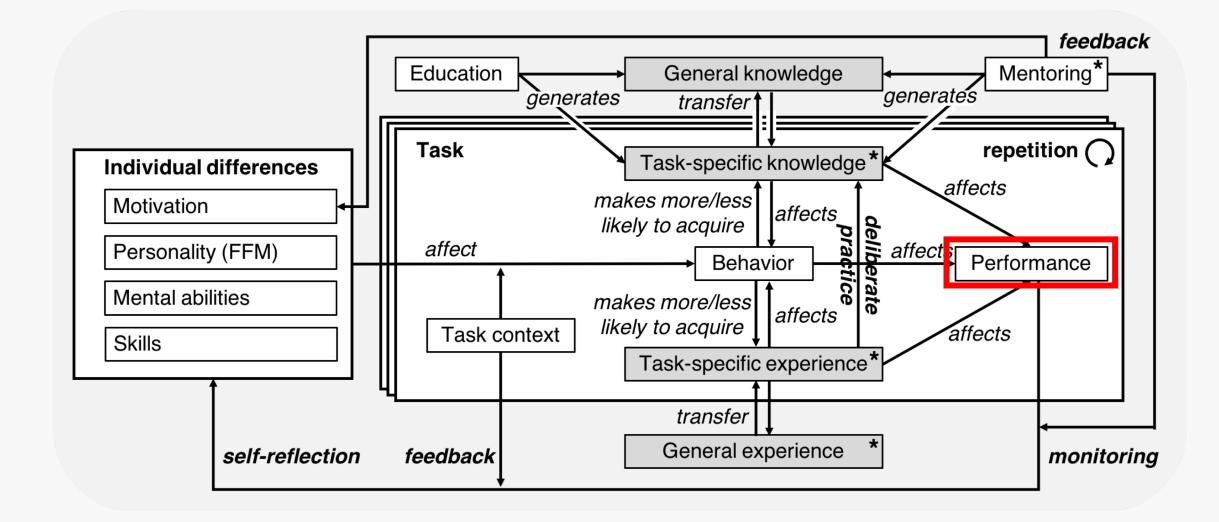
- (Self-)reflection and feedback important to monitor progress towards goal achievement (Locke and Latham, 1990)
- "[T]he more channels of accurate and helpful feedback we have access to, the better we are likely to perform." (Tourish and Hargie, 2003)
- Mentors, teachers, and peers are an important sources for feedback

Final Conceptual Theory



Sebastian Baltes – Towards a Theory of Software Development Expertise

Final Conceptual Theory



Performance



Scope of this work:

- We do **not** treat performance as a **dependent variable** that we try to explain for individual tasks
- We consider different **performance monitoring** approaches to be a means for feedback and self-reflection

Long-term goal:

 Build variance theory for explaining and predicting the development of expertise

Performance



Participants described different properties of expert's source
 code (well-structured, readable, maintainable, etc.)

"Everyone can write […] code which a machine can read and process but the key lies in writing concise and understandable code which […] people who have never used that piece of code before [can read]."



Performance Decline

- Goal: Identify factors hindering expertise development
- 41.5% of participants observed a significant performance decline over time (for themselves or others)
- Reasons:
 - Demotivation
 - Changes in the work environment
 - Age-related decline
 - Changes in attitude
 - Shifting towards other tasks

"I perceived an **increasing procrastination** in me and in my colleagues, by **working on the same tasks** over a relatively long time [...] **without innovation and environment changes**."



Age-Related Performance Decline

"For myself, it's mostly the effects of aging on the brain. At age 66, **I can't hold as much information short-term memory**, for example. [...] I can compensate for a lot of that by writing simpler functions with clean interfaces. The results are still good, but **my productivity is much slower than when I was younger**." "Programming ability is based on desire to achieve. In the early years, it is a sort of competition. [...] I found that I lost a significant amount of my focus as I became 40, and started using drugs such as ritalin to enhance my abilities. This is pretty common among older programmers."

software developer, age 60

software architect, age 66

Sebastian Baltes – Towards a Theory of Software Development Expertise

How are experience and expertise related?



Experience vs. Expertise

 Self-assessment with semantic differential (novice to expert) and Dreyfus expertise model

Semantic Differential Scale

• Beginning of survey:

Please rate your Java programming expertise on the following scale:

1 (Novice)	2	3	4	5	6 (Expert)
0	0	0	0	0	0

• End of survey:

Please rate your own Java programming expertise according to the five stages described below.

Discrete Expertise Model

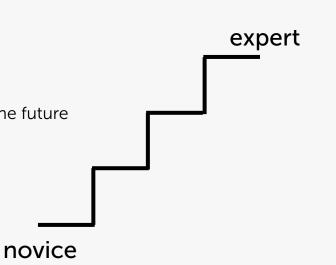
- Stage 1 (Novice):
 - has little or no experience
 - wants unambiguous rules to accomplish his/her tasks
 - is able to handle small, isolated tasks
- Stage 2 (Advanced Beginner):
 - has gained some experience
 - can work more independently than a novice
 - knows general principles in a limited context, but does not have a holistic understanding ("big picture")

• Stage 3 (Competent):

- has a holistic understanding of the problem domain
- bases his/her work on deliberate planning and extensive past experience
- can apply general maxims (e.g. design patterns) easily to specific contexts
- Stage 4 (Proficient):
 - has a vast amount of experience that he/she can intuitively apply to new contexts
 - · can easily differentiate between irrelevant and important details
 - constantly reflects on what he/she has done and revises own approach to perform better in the future

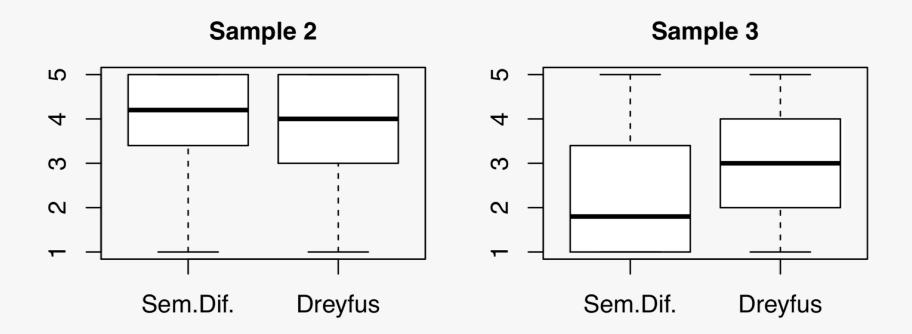
• Stage 5 (Expert):

- he/she is a major source of knowledge and information for others
- primarily works from his/her intuition



Experience vs. Expertise

- Self-assessment with semantic differential (novice to expert) and Dreyfus expertise model
- More experienced developers adjusted their ratings when context was provided, less experienced not



Sebastian Baltes – Towards a Theory of Software Development Expertise



Perfectly Sussmed

the recipe for

NON THE OWNER

https://www.mirror.co.uk/news/weird-news/how-mcdonalds-takeaway-bag-ended-9664800

Summary for Researchers

- Can use our results when designing studies involving expertise self-assessments or our theory building approach
- Clear understanding what distinguishes novices and experts:
 Provide this context when asking for self-assessed expertise and later report it together with the results
- Can use theory to design experiments (first operationalizations described in paper)
- Future Work: Operationalization, develop standardized description of novice and expert for certain tasks



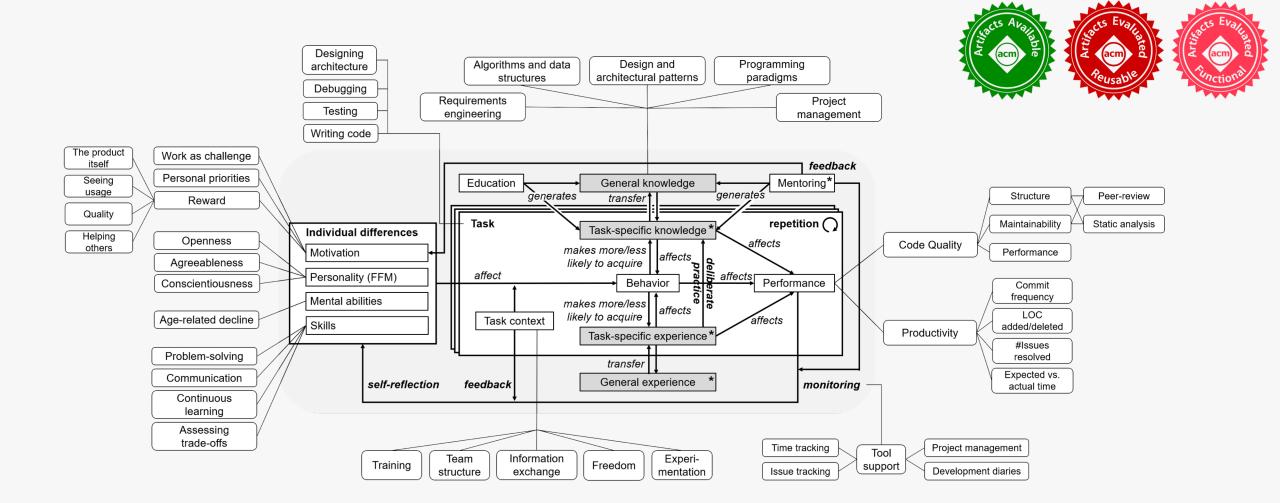
Summary for Developers

- See which attributes other developers assign to experts
- Learn which behaviors may lead to becoming a better software developer:
 - Deliberate practice
 - Have challenging goals
 - Build or maintain a supportive work environment (also for others)
 - Ask for feedback from peers
 - Reflect about what one knows and what not



Summary for Employers

- Learn what (de)motivates their employees:
 - Main motivation: problem solving
 - Main demotivation: non-challenging work
- Ideas on how to build supportive work environment supporting self-improvement of staff:
 - Good mix of continuity and change in software development process
 - Communicate clear visions, directions, and goals
 - Reward high-quality work wherever possible
 - Revisit information sharing in company



Sebastian Baltes

expertise.sbaltes.com

Data and scripts available on Zenodo